

**BOARD OF EDUCATION MEETING**

**AUDUBON HIGH SCHOOL MEDIA CENTER**

**WEDNESDAY, JUNE 12, 2019**

**7:00 P.M.**

**AGENDA**

I. **Call to Order:** The New Jersey Open Public Meeting Act of 1975 was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any witnesses business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Audubon Board of Education has caused notice of the meeting to be published by having the dates, time, and place thereof posted on the Audubon Public School District website, posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Street) and the Pine Street entrance of the Junior-Senior High School, transmitted to the Retrospect newspaper, and filed with the Borough Clerk.

II. **Roll Call**

SY 2017-2019

\_\_\_ Ammie Davis

\_\_\_ Joseph Ryan

\_\_\_ Ed Simpson

SY 2018-2020

\_\_\_ Marianne Brown

\_\_\_ Pam Chiaradia

\_\_\_ Jeff Whitman

SY 2019-2021

\_\_\_ James Blumenstein

\_\_\_ Allison Cox

\_\_\_ Ralph Gilmore

SY 2019 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

\_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_\_ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

#### IV. **Call meeting to order**

V. **Flag Salute**

VI. **THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY 2019.**

**Pre-Kindergarten (Nancy Schiavo)**  
Maci Schiavo

**Kindergarten (Nancy Schiavo)**  
Mazzeo Wood

**Grade One (Ralph Gilmore)**  
Alida Batson

**Grade Two (Ralph Gilmore)**  
Tyler McCloskey

**Grade Three (Ammie Davis)**  
Juniper Wood

**Grade Four (Ammie Davis)**  
Giavanna Heller

**Grade Five (Jeff Whitman)**  
Dylan Hoff

**Grade Six (Jeff Whitman)**  
Jason Stocklin

**Grade Seven (Allison Cox)**  
Nadia Cruz

**Grade Eight (Pam Chiaradia)**  
Emily Burgo

**Freshman Class (Joseph Ryan)**  
Allie Loughheed

**Sophomore Class (Ed Simpson)**  
Trevor Dillon

**Sophomore Class (Marianne Brown)**  
Joseph Monteferrante

**Senior Class (James Blumenstein)**  
Jaelyn McKay

VII. **REPORT:** Student Council Representative: Zachary Olszewski

VIII. **PRESENTATION(s):** Retirees: Paul Gallo – 22 Years  
Joan Jackson – 26 Years  
Mary Anne Kavanaugh – 21 Years  
Claudia Kirby – 26 Years  
Christine Wilson – 12 Years  
Geoffrey Metzger – 19 Years

Police Benevolent Association Donation, Patrolman Justin Tracy

NBC Studio Donation, J.R. Smith

Instructional Council

IX. **RECESS:**

X. **APPROVAL OF BOARD MINUTES:**

1. Motion to approve the following minutes:  
May 8, 2019 Public Session  
May 8, 2019 Executive Session

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson  
\_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman  
\_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

XI. **PARTICIPATION:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be

limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

**XII. GOVERNANCE: Chairperson: Ms. Brown – Committee Members: Mr. Blumenstein, Mr. Ryan, Mr. Simpson, Alternate: Ms. Schiavo**

- Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
5460.1	High School Transcripts (M)	Revised
7100	Long Range Facilities Planning	Revised
7101	Educational Adequacy of Capital Projects	Revised
7102	Site Selection and Acquisition	New
Policy	Title	New/Revised
3231	Outside Employment as Athletic Coach	Revised
3437	Military Leave	Revised
5460	High School Graduation (M)	Revised
7100	Long Range Facilities Planning	Revised
7101	Educational Adequacy of Capital Projects	Revised
7102	Site Selection and Acquisition	Revised

Motion to Approve Item(s) 1: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

Marianne Brown       Allison Cox       Joseph Ryan       Ed Simpson  
 James Blumenstein       Ammie Davis       Nancy Schiavo       Jeff Whitman  
 Pam Chiaradia       Ralph Gilmore

**XIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Davis, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia,**

- Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

April Board Secretary’s Report

- Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2019. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of April 2019.

April Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of April 2019.

Line Item Transfers

6. Motion to approve the bills payable list for May 2019 in the amount of \$518,788.32 when certified.

May Bill List

7. Motion to approve the bills payable list for June 2019 in the amount of \$587,234.27 when certified.

June Bill List

8. Motion to approve allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2019/2020 school year in the following amounts:

Basic	\$358,835.00
Preschool	\$12,514.00

9. Motion to approve allocations and submission (with their Statement of Assurances) of the ESEA Consolidated Grant for the 2019/2020 school year in the following amounts:

<b>ESSA Grant</b>	<b>Total</b>
Title IA	\$162,851.00
Title II Part A	\$29,154.00
Title III	\$1,831.00
Title IV	\$10,148.00
Total	\$203,984.00

10. Motion to approve participation on the Title III Consortium with Lindenwold Public Schools serving as the Lead Education Association for the 2019-2020 school year.
11. Motion to approve the following use of facilities requests:

**AHS:**

Football Fld. – Every Wed from 7/3-7/31/19 from 5:00pm-7:30pm, Wave 7 on 7 shootout camp. Contact Person: Domenic Koehl

Var. Baseball Fld. Or Aux. Gym (only in case of rain) – June 24, 25, 26 from 8:00am-2:30pm, Aud. Baseball Boosters Camp. Contact person Rich Horan

Tennis Courts. – Haddon Hts. July 1,3,8,10,12,15,17,19,22,24,29,31, Aug. 1,2,6,7 from 8:30am-10:00am, August 12-16, 19-23, 26-30 from 8:00am-10:00am. Contact Person: Joe Cramp

Tennis Courts for the week of June 25-July 8, 2019 from 5:00pm – 8:30pm, Wk. of July 15 & July 22, 2019 from 9:00am-11:00am, Wk. July 29-Aug. 8, 2019 5:00pm – 8:30pm Green Wave Tennis Assoc. – Contact person Laurie Bouch

**MAS:**

12. Motion to approve the food service management company cost reimbursable contract addendum with Nutri-Serve at a cost of \$30,600.00 for the 2019/2020 school year.
13. Motion to approve the following cafeteria prices for the 2019-2020 school year (Student and Teacher Lunches were raised by \$0.10 from the 2018-2019 price).

Student	Price
Lunch – High School	\$3.20
Lunch – Elementary	\$2.75
Lunch – Reduced	\$0.40

Student	Price
Breakfast – High School	\$1.60
Breakfast – Elementary	\$1.20
Breakfast – Reduced	\$0.30

Adult	Price
Lunch	\$4.10

14. Motion to approve the following items donated by NBC 10 Studios.

ITEM	QUANTITY
Xlr microphone cables (4-pin & 5-pin)	11
Brightline Stage Lighting Unit (Model: 017110)	4
Brightline State Lighting Unit (Model:1:4D)	1
Brightline State Lighting Unit (Model 1.4M)	1
Source Four Stage Light – Ellipsodial Series 750 Model 10/08 ETC	4
Source Four Stage Light – Ellipsodial Series 750 Medel 05/00 ETC	2
Source Four State Light – PAR 750 Model 10/08 ETC	2
DeSisti Stage Light – 310 Model MO311PO	1
Stage light cables	21
Stage light cable/connectors/adapters	3
Stage Light Drop Down Extender	4
Stage Light Gel Filters (rolls)	2

15. Motion to approve the Student Support Service Agreement between the Family First Counseling, LLC (Elizabeth L. Scotto Di Perta) and the Audubon Board of Education in the Borough of Audubon from September 1, 2019 through June 30, 2020 at an annual fee of \$33,500, payable in ten (10) monthly installments of \$3,355 commencing on September 1, 2019 due on the first day of each month.

Motion to Approve Item(s) 1 through 15: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson  
 \_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman  
 \_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

16. Motion to approve the agreement between the Collingswood Board of Education and the Audubon Board of Education whereas the Collingswood School District will provide maintenance services to the Audubon Public School District effective July 1, 2019 through June 30, 2020.

17. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2019-2020 season on an as needed basis.

18. Motion to acknowledge Safety Drills conducted in the District Schools:

**Audubon Park Preschool**

May 8, 2019 Lockdown Drill

May 15, 2019 Fire Drill

**Haviland Avenue School**

May 7, 2019 Lockout Drill

May 30, 2019 Fire Drill

**Mansion Avenue School**

May 20, 2019 Fire Drill

May 30, 2019 Lockout Drill

**Audubon High School**

May 28, 2019 Fire Drill

May 29, 2019 Lockdown Drill

19. Motion to accept the donation from the Police Benevolent Association in the amount of \$1,000.00 to support the purchase of food items for the Audubon Public Schools district-wide food pantries.

20. For Board edification:

Pursuant to P.L. 2015, chapter 47 the Audubon Board of Education intends to receive, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been in full compliance with all State and Federal regulations; in particular, NJ Title 18A: 18, et. Seq. NJAC Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200, 317 et. Seq.

SERVICE	CONTRACTOR	STATUS
Board Solicitor	Parker McCay	Renewal
Board Auditor	Inverso and Stewart	Renewal
Architect of Record	Garrison Architects	Renewal
FSA Administrator	AmeriFlex	Renewal
Physician of Record	Haddonfield Family Practice	Renewal
Physician of Record	Rothman Institute	Renewal
Broker of Record (Liability Insurance)	Hardenbergh Insurance Group	Renewal

21. Motion to approve Student Accident Coverage with Monarch Management Corp. for the 2019/2000 school year at an annual premium of \$39,669.00.

22. Motion to approve the homeless tuition contracts for the following incoming students, retroactively.

Student ID	Sending District	Tuition Cost	Term
10203	Edgewater Park	\$12,134.78	12/4/17 – 12/4/18
10204	Edgewater Park	\$11,897.62	12/4/17 – 12/4/18
10205	Edgewater Park	\$11,986.71	12/4/17 – 12/4/18
01682	Maple Shade	\$14,915.00	9/6/18 – 6/30/19

01680	Maple Shade	\$14,915.00	9/6/18 – 6/30/19
02340	Maple Shade	\$22,302.00	9/6/18 – 6/30/19

23. Motion to approve the Superintendent and the Business Administrator to perform all necessary transfers and adjustments to close out the 2018/2019 school year budget and present the same to the Board at the next available meeting.
24. Motion to approve Starlight Homecare Agency, Inc. to provide onsite daily nursing care for a specified student for the 2019/2020 school year at an hourly rate of \$56.00 (RN) and \$46.00 (LPN).
25. Motion to approve the Counseling and Clinical Services Agreement between Jeffrey S. Beck, LMFT and the Audubon Board of Education in the Borough of Audubon for the 2018-2019 school year at an annual fee of \$1,100 (\$110.00 per session) to be paid through the Municipal Alliance Grant.
26. Motion to approve the Behavioral Consultation Services Agreement between the New Behavioral Network and the Audubon Board of Education in the Borough of Audubon for the months of May and June 2019 not to exceed \$1,700 to be paid through the IDEA Grant; Behavioral Consultation \$125/hour; Behavior Interventionist/Director Instructor \$45/hour; Group training \$200/hour; Functional Behavior Assessment \$1,000.
27. Motion to approve the schedule of taxes to be remitted by the Borough of Audubon and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/19	\$1,001,014.00	\$90,100.00	\$1,091,114.00
8/28/19	\$1,000,600.00		\$1,000,600.00
9/28/19	\$1,000,600.00		\$1,000,600.00
10/28/19	\$1,000,600.00		\$1,000,600.00
11/28/19	\$1,000,600.00		\$1,000,600.00
12/28/19	\$1,000,600.00	\$820,100.00	\$1,820,700.00
1/28/20	\$1,000,600.00		\$1,000,600.00
2/28/20	\$1,000,600.00		\$1,000,600.00
3/28/20	\$1,000,600.00		\$1,000,600.00
4/28/20	\$1,000,600.00		\$1,000,600.00
5/28/20	\$1,000,600.00		\$1,000,600.00
6/28/20	\$1,000,600.00		\$1,000,600.00
<b>Total</b>	<b>\$12,007,614.00</b>	<b>\$910,200.00</b>	<b>\$12,917,814.00</b>

28. Motion to approve the schedule of taxes to be remitted by Audubon Park and paid accordingly to the Audubon School District.

Date	General Fund
7/28/19	\$89,981.00
10/28/19	\$89,980.00
1/28/20	\$89,980.00
4/28/20	\$89,980.00
Total	\$359,921.00

29. **Resolution Authorizing the Transfer of Current Year Funds to Maintenance Reserve**

**WHEREAS**, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Maintenance Reserve account at year end, and



**WHEREAS**, the **Audubon Board of Education** has determined that up to Fifty Thousand Dollars (\$50,000.00) may be available for such purpose of transfer,

**NOW THEREFORE BE IT RESOLVED** by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

30. **Resolution Authorizing the Transfer of Current Year Funds to Capital Reserve**

**WHEREAS**, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Capital Reserve account at year end, and

**WHEREAS**, the **Audubon Board of Education** has determined that up to Fifty Thousand Dollars (\$50,000.00) may be available for such purpose of transfer,

**NOW THEREFORE BE IT RESOLVED** by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

Motion to Approve Items 16 through 30: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- |                       |                   |                   |                  |
|-----------------------|-------------------|-------------------|------------------|
| ___ Marianne Brown    | ___ Allison Cox   | ___ Joseph Ryan   | ___ Ed Simpson   |
| ___ James Blumenstein | ___ Ammie Davis   | ___ Nancy Schiavo | ___ Jeff Whitman |
| ___ Pam Chiaradia     | ___ Ralph Gilmore |                   |                  |

**XIV. EDUCATION: Chairperson: Mr. Simpson, Committee Members: Mr. Blumenstein, Mrs. Chiaradia, Ms. Schiavo, Alternate: Mr. Ryan**

- Motion to approve the following field trip requests for the 2018-2019 school year:
 

5/14/19 MAS, Ms. Gilbert, 2 chaperones, 25 students to Audubon Park, Hampshire Avenue: Purpose: Walking field trip – ROAR PAWS Reward, Departure: 11:30 am – Return 12:50 pm; Cost \$0

5/17/19 MAS, Ms. Beebe, 9 chaperones, 41 students to Smith Playground/Planetarium Rowan University: Purpose: To compare and contrast the same text using a book and movie: Departure: 9:00 am – Return 2:30 pm, School bus \$192.86 Paid by students

7/4/19 HS Mr. Wallowitch,, 3 chaperones, 45 students, (JH/HS Marching Band), to Annual July 4<sup>th</sup> parade, Audubon, Audubon Park, Mt. Ephraim: Purpose: Annual July 4<sup>th</sup> Parade in three towns: Departure 7:45 am - Return 1:00 pm, School bus \$446.87 Paid by ABOE
- Motion to approve the field trip/bus transportation schedule for the choral music department and the marching band at the high school for the 2018-2019 school year.
- Student Statistics June 2019

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total

6/1/2019	319	387	797	27	1,530
5/1/2019	319	386	796	27	1,528
6/1/2018	328	377	815	23	1,543

4. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incident(s) reported at the May 2019 meeting of the Board of Education.

<b>BULLYING INCIDENTS REPORT</b>			
<b>SCHOOL</b>	<b>Confirmed HIB</b>	<b>Non-HIB</b>	<b>Total</b>
HS #6065	1		1
HAS			
MAS #6049, #6126, #6071	2	1	3

5. Motion to approve a request from high school student ID #44581 for senior privilege for the 2019-2020 school year.
6. Motion to approve the Audubon School District to provide busing, if available, for field trips for the Brooklawn and Mount Ephraim School Districts for the 2019–2020 school year at the below rate:

Driver	30/hour
Fuel	\$0.55/miles
Additional charge	25% above cost

7. Motion to approve homebound instruction for the following students:

<b>STUDENT ID#</b>	<b>DATE</b>
00444	Home Instruction effective retroactive to March 21, 2019 through May 28, 2019
42679	Home Instruction effective retroactive to March 22, 2019 through June 19, 2019
75083	Home Instruction effective retroactive to April 9, 2019 through June 19, 2019
02748	Home Instruction effective retroactive to April 11, 2019 through June 19, 2019 AM Classes Only
00244	Home Instruction effective retroactive to April 12, 2019 through May 17, 2019
02644	Home instruction effective retroactive to April 17, 2019 through June 7, 2019

8. Motion to approve out of district placements for the 2019/2020 school year at the recommendation of the Special Education Services department.

<b>Student ID#</b>	<b>School District</b>	<b>Tuition</b>
44486	Collingswood 18-21 Transition Program	\$25,436.00
01638	Collingswood 18-21 Transition Program	\$25,436.00

9. Motion to re-adopt the current curriculum standards (New Jersey Student Learning Standards), existing curriculum, textbooks, and other educational resources for the 2019-2020 school year as on file in the Board Office.

10. Motion to authorize the Audubon Board of Education to collect and maintain the following pupil records by authorized and certificated personnel:
- a. Attendance Reports
  - b. Class Rank and Grade Point Average
  - c. Counselor Notes of Parent/Student/Teacher Conferences
  - d. Child Study Team Information
  - e. Discipline Violations
  - f. Driver Education Course Verification
  - g. Grade Reports
  - h. Health Records
  - i. HIB Investigations & Correspondence
  - j. Listing of Participants in Clubs and Activities
  - k. New Jersey SMART Data (various)
  - l. Progress Reports
  - m. Recommendation Letters
  - n. Registration Information and Proof of Residency (including Transfer Students)
  - o. Sports Participation including Health Records
  - p. Suspension Notices
  - q. Transcripts 9 through 12
  - r. Test Results including but not limited to Access for ELLs, ACT, AP Exams, ASVAB, DLM, DRA, PSAT, NJSLA (PARCC), NWEA MAP, SAT I, SAT II, Student Growth Objectives.

Motion to Approve Items 1 through 10: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson  
 \_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman  
 \_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

**XV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Brown, Mrs. Cox, Mr. Whitman, Alternate: Mr. Gilmore**

1. + Motion to approve the following Haviland Avenue Elementary School extracurricular contracts for the 2019-2020 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education :

Name	Position/Activity	Contractual Rate
Jillian Long	Art Club	\$1,385.00
Maria McCutcheon	Intervention & Referral Services	\$1,294.00
Kathy Marshall	Website Manager	\$2,036.00

2. + Motion to approve the following six (6) Haviland PBIS Committee members to plan for the 2019-2020 school year, analyze 2018-2019 data, develop student supports and Tier II interventions for struggling and/or at-risk students for up to 12.5 hours at the negotiated rate between the Audubon Education Association and the Audubon Board of Education (\$30/hour) from July 1, 2019 through August 30, 2019, paid for through Title IV:

- a. Amanda Brown
- b. Alycia Colucci
- c. Rose Lang
- d. Maria McCutcheon
- e. Blake Zetusky
- f. Kimberly Brach

3. + Motion to approve the 2019-2020 Family Learning Nights at Haviland Avenue Elementary School for grades Kindergarten through Second, one night per grade level, for a total of four nights with the following staffing needs:

Teachers (Kindergarten 6, First 6, and Second 6; € = 18):

- a. Two hours of preparation time (\$30/hour) for each staff member (2 \* 18 \* \$30 = \$1,080)
- b. One and half hours of presentation time (\$40/hour) for each staff member (1.5 \* 18 \* \$40 = \$1,080)

Support Staff (Maximum of 4)

- a. One and half hours to assist with small children care during the presentations; salaries range from \$14.48 to \$19.31 per hour. (4 people \* 1.5 hours \* 4 nights \* ~\$16.90 ~ \$406)

4. + Motion to approve the following Mansion Avenue Elementary School extracurricular contracts for the 2019-2020 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education :

Name	Position/Activity	Contractual Rate
Carl Ellinwood	Choral Music	\$3,129.00
Judy Gabardi	Cognetics – Head	\$389.00
Kelly Skala	Cognetics – Assistant	\$264.00
Kelly Skala	Detention Proctor	\$25/hour
Melissa Falkowski	Detention Proctor	\$25/hour
Danielle Reich	Detention Proctor Alternate	\$25/hour
Francesca Eagan	Detention Proctor Alternate	\$25/hour
Susan Moore	Instrumental Music	\$2,635.00
Bradley Rehn	Historical Theatre Club	\$1,014.00
Carl Ellinwood	Historical Theatre Club	\$1,014.00
Bridget Bialecki	Intervention & Referral Services	\$1,294.00
Bernadette Brogna	Intervention & Referral Services	\$1,294.00
Katie Hueber	Intervention & Referral Services	\$1,294.00
Kyle Shireman	Intervention & Referral Services	\$1,294.00
Lisa McGilloway	Intervention & Referral Services	\$1,294.00
Cara Novick	Intervention & Referral Services	\$1,294.00
Lisa McGilloway	Rtl Coordinator	\$2,540.00
Missy Falkowski	Safety Patrol – Head	\$3,129.00
Bernadette Brogna	Safety Patrol – Assistant	\$1,528.00
Bradley Rehn	Safety Patrol – Head	\$3,129.00
Bianca Saunders	Safety Patrol – Assistant	\$1,528.00
Elizabeth McCurdy	School Newspaper 1/2	\$644.00
Maddy Meehan	School Newspaper 1/2	\$644.00
Lisa McGilloway	Student Council	\$1,528.00
Kathy Marshall	Website Manager	\$2,036.00

5. + Motion to approve the following eight (8) Mansion PBIS Committee members to plan for the 2019-2020 school year, analyze longitudinal data and refine student supports and Tier II interventions for struggling and/or at-risk students for up to 12.5 hours at the negotiated rate between the Audubon Education Association and Audubon Board of Education (\$30/hour) from July 1, 2019 through August 30, 2019, paid for through Title IV:

- a. Jen Beebe
- b. Missy Falkowski
- c. Christine Fox
- d. Sue Jenkinson
- e. Jillian Matysik
- f. Lisa McGilloway
- g. Cara Novick
- h. Maddie Meehan

6. + Motion to approve Lisa McGilloway for summer hours not to exceed 50 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (Rtl) planning including but not limited

to cycle planning for all meetings, research, training preparation, academic support, and scheduling preparation for the 2019-2020 school year.

7. + Motion to approve the 2019-2020 Family Learning Nights at Mansion Avenue Elementary School for grades three through six, one night per grade level, for a total of four nights with the following staffing needs:

Teachers (Third 8, Fourth 8, Fifth 8, and Sixth 8;  $\Sigma = 32$ ):

- c. Two hours of preparation time (\$30/hour) for each staff member ( $2 * 32 * \$30 = \$1,920$ )
- d. One and half hours of presentation time (\$40/hour) for each staff member ( $1.5 * 32 * \$40 = \$1,920$ )

Support Staff (Maximum of 4)

- a. One and half hours to assist with small children care during the presentations; salaries range from \$14.48 to \$19.31 per hour. ( $4 \text{ people} * 1.5 \text{ hours} * 4 \text{ nights} * \sim \$16.90 \sim \$406$ )

8. + Motion to appoint Cara Novick as a building-based Anti-bullying Specialists for the Mansion Avenue Elementary School for a term commencing July 1, 2019 through June 30, 2020.
9. + Motion to approve Nicole Racite to observe colleagues for 15 hours as a requirement for her graduate course in English Language Learning Instruction through Saint Joseph’s University for the months of May and June 2019 retroactively.
10. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2019-2020 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education :

Name	Position/Activity	Contractual Rate
Dan Rowan	Academic Challenge Advisor	\$1,775.00
Marie Bonvetti	Advisor – 7 <sup>th</sup> Grade	\$1,593.00
Emily Warren	Advisor – 8 <sup>th</sup> Grade	\$1,593.00
Stacy Caltagirone	Advisor – Freshman Class	\$1,593.00
Amy Bulskis	Advisor – Sophomore Class	\$1,593.00
David Niglio	Advisor – Junior Class	\$2,178.00
Michael Tomasetti	Advisor – Senior Class	\$4,142.00
Lee DeLoach	Band – Instrumental	\$4,027.00
Lee DeLoach	Band – Jazz	\$1,510.00
Joshua Wallowitch	Band – Marching	\$6,288.00
Joshua Wallowitch	Band – Summer	\$1,510.00
Jacqueline Wallowitch	Band Assistant – Marching	\$3,549.00
Kevin Arechavala	Band Assistant – Front	\$2,949.00
Matthew Webb	Chess Cub Advisor	\$1,425.00
Roberta Hanson-Swinney	Choral – Activities	\$4,027.00
Roberta Hanson-Swinney	Choral – Ensemble	\$1,149.00
Alvina LaCasse	Detention Proctor	\$25/hour
Laurie Georgel	Detention Proctor	\$25/hour
Catherine Gidjunis	Detention Proctor	\$25/hour
Sharon Selby	Detention Proctor	\$25/hour
Ron Latham	EMS	\$5,773.00
Matthew Webb	Environmental Club	\$1,310.00
Dawn Ewing	Graduation – High School	\$694.50
Nancy Wolgamot	Graduation – High School	\$694.50
Eileen Willis	Interact Club	\$1,389.00
Dennis Bantle	Intervention & Referral Services	\$1,294.00
Matt Harter	Intervention & Referral Services	\$1,294.00
Stacey Caltagirone	Intervention & Referral Services	\$1,294.00
Patrick Moran	Intervention & Referral Services	\$1,294.00
Betsy Scotto	Intervention & Referral Services	\$1,294.00
Wendy VanFossen	Intervention & Referral Services 1/3	\$431.00
Emily Warren	Intervention & Referral Services 1/3	\$431.00
Marie Bonvetti	Intervention & Referral Services 1/3	\$431.00

TBD	Intervention & Referral Services	\$1,294.00
TBD	Intervention & Referral Services	\$1,294.00
TBD	Intervention & Referral Services	\$1,294.00
Emily Warren	Junior High Graduation	\$550.00
Teresa D'Aprile	National Honor Society	\$1,989.00
Marie Bonvetti	National Junior Honor Society	\$1,418.00
Jessica Pitt	Parrot	\$2,867.00
Ron Latham	Percussion Ensemble	\$2,030.00
Wendy VanFossen	Peer to Peer	\$780.00
Marie Bonvetti	Peer to Peer	\$780.00
Roberta Hanson-Swinney	Play Director	\$3,308.00
Debbie Waite	Play Producer	\$3,308.00
Amy Bulskis	Prom	\$1,263.00
Jessica Pitt	Published Mind	\$1,237.00
Amy Bulskis	Saturday Detention	\$25/hour
Ashley McGuire	Saturday Detention	\$25/hour
Sharon Selby	Saturday Detention	\$25/hour
Nicole Szymanski	Saturday Detention	\$25/hour
Mike Tiedeken	Saturday Detention	\$25/hour
Janelle Mueller	S.T.A.R.S. ½	\$694.50
Nicole Szymanski	S.T.A.R.S. ½	\$694.50
Dennis Bantle	Stockroom	\$3,154.00
Angela DiFilippo	Student Council	\$3,799.00
Wendy VanFossen	Yearbook – Business	\$3,154.00
Michael Stubbs	Yearbook – Editor	\$5,828.00

11. Motion to approve the following paid fall coaching positions for the 2019-2020 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

Name	Sport/Activity	Position	Contractual Rate
Steve Ireland	Varsity Boys Cross Country	Varsity Coach	\$5,171.00
Adam Cramer	Varsity Girls Cross Country	Varsity Coach	\$5,171.00
Angela DiFillippo	Coed Junior High Cross Country		\$2,603.00
Patrice Kilvington	Varsity Field Hockey	Varsity Coach	\$6,445.00
Claire Czarski	Varsity Field Hockey	Assistant Coach	\$4,259.00
TBD	Middle School Field Hockey	Coach	\$3,521.00
Dominic Koehl	Varsity Football	Varsity Coach	\$9,013.00
Dan Reed	Varsity Football	Assistant Coach	\$5,998.00
Daniel Cosenza	Varsity Football	Assistant Coach	\$5,998.00
Andrew Haubois	Varsity Football	Assistant Coach	\$5,998.00
Keith Allen	Varsity Football	Assistant Coach	\$5,998.00
Ryan Knaul	Freshman Football	Coach	\$2,893.00
Mike Tomasetti	Varsity Boys' Soccer	Varsity Coach	\$6,445.00
Andria Morrison	JV Boys' Soccer	JV Coach	\$4,259.00
Mark Hebert	7/8 Boys' Soccer	7/8 Coach	\$1,725.00
Bill Scully	Varsity Girls' Soccer	Varsity Coach	\$6,445.00
Dustin Stiles	JV Girls' Soccer	JV Coach	\$4,259.00
TBD	Middle School Girls' Soccer	Coach	\$1,725.00
Laurie Bouch	Varsity Girls' Tennis	Varsity Coach	\$6,075.00
Diane Bay	Varsity Girls' Tennis	Assistant Varsity Coach	\$3,951.00

Matthew Harter	Junior High Intramural Coed Tennis	Junior High School Coach	\$1,736.00
Patrice Kilvington	Elementary Field Hockey	Elementary Coach	\$1,496.00
Scott LaPayover	Athletic Trainer Fall	Athletic Trainer	\$6,368.00
David Niglio	Flag Football	Coach	\$1,172.00
Christopher Harris	Weight Training Fall 2/5	Supervisor	\$974.00
Stacy Caltigrone	Weight Training Fall 3/5	Supervisor	\$1,462.00
Dominic Koehl	Weight Training Summer	Supervisor	\$2,436.00
Stephanie Enos	Varsity Cheerleading	Varsity Coach	\$3,952.00
Jenn Larson	Assistant Cheerleading	Assistant Coach	\$2,917.00

12. Motion to approve the following paid fall coaching positions for the 2019-2020 school year based on an agreement between the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

Name	Sport/Activity	Position	Rate
Kevin Kilvington	Boys' Soccer	Assistant Coach	\$3,000.00
Bridget Garritty-Bantle	Girls' Soccer	Assistant Coach	\$3,000.00
Ralph Schiavo	Breakfast	Proctor	\$1,250.00
TBD	Athletic Trainer Fall	Assistant	\$1,500.00

13. Motion to approve the following volunteer (un-paid) fall coaching positions pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

Name	Sport/Activity	Position
Andi Collazzo	Cheerleading	Assistant Coach
Kieren Boland	Field Hockey	Assistant Coach
Daniel Cosenza	Field Hockey	Assistant Coach
Anthony Pugliese	Field Hockey	Assistant Coach
Denise Allman	Field Hockey	Assistant Coach
Claire Czerski	Field Hockey	Assistant Coach
Thea Ricci	Field Hockey	Assistant Coach
Wayne Koehl	Football	Assistant Coach
Sean Logan	Football	Assistant Coach
Richard McManis	Football	Assistant Coach
Mike Santore	Football	Assistant Coach
Sam Santore	Football	Assistant Coach
John Walsh	Football	Assistant Coach
John Martin	Boys' Soccer	Assistant Coach
Kay Azar	Girls' Tennis	Assistant Coach
Monika Waniek	Girls' Tennis	Assistant Coach

14. Motion to approve the following staff members as ticket takers for the 2019-2020 fall sports season at a rate of \$40.00 per home event as per the negotiated agreement:

Bill Beecher	Patricia Coyle	Steve Ireland	Thea Ricci
Marie Bonvetti	Dee Cogliser	Krista Little	Nancy Scully
Stacy Caltigrone	Adam Cramer	Sebastian Marino	Chris Sylvester
Dan Carter	Luanne Cross	Barbara McNulty	Mike Tomasetti
Andi Collazzo	Angela DeFilippo	Lillian Meirkowski	John Walsh
Luke Collazzo	Joe Furlong	Meg Murray	Emily Warren
Susan Clune	Debbie Horan	Joan Nolan	Eileen Willis

15. Motion to approve to approve football personnel for the 2019-2020 fall sports season.

Name	Position	Contractual Rate
------	----------	------------------

Joe Callahan	Football Chain Crew	\$40 per home event
Jack Coyle	Football Chain Crew	\$40 per home event
Jim Greway	Football Chain Crew	\$40 per home event
George Mierkowski	Football Chain Crew	\$40 per home event
Christopher O'Brien	Football Chain Crew	\$40 per home event
Austin Rampolia	Football Chain Crew	\$40 per home event
Carmine Rampolla	Football Chain Crew	\$40 per home event
Kevin Urban	Football Chain Crew	\$40 per home event
Sam Santore	Football Field Set-Up	\$40 per home event
Kevin Quirk	Football Announcer	\$40 per home event
Chris Sylvester	Football Scoreboard (Clock operator)	\$40 per home event
Sam Santore	Football Video Operator	\$800.00 per season

Motion to Approve Items 1 through 15: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- Marianne Brown       Allison Cox       Joseph Ryan       Ed Simpson  
 James Blumenstein       Ammie Davis       Nancy Schiavo       Jeff Whitman  
 Pam Chiaradia       Ralph Gilmore

16. Motion to approve the following five (5) Student Technology Assistants as summer workers overseen by Greg Smith at the hourly rate of \$10.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 24, 2019 through August 29, 2019 with executed time sheets:
  - a. Kevin Beebe
  - b. Brandyn Efymow
  - c. Bailey Foster
  - d. Brandon Gregoire
  - e. Sean Lenny
  
17. Motion to approve the following five (5) Student Maintenance Assistants (General Maintenance) as summer workers overseen by Harry Rutter at the hourly rate of \$10.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from July 1, 2019 through August 29, 2019 with executed time sheets:
  - a. Dustin Bellis
  - b. Sean Colbert
  - c. Blaze Fadio
  - d. Jacob Jordan
  - e. Jake Nolan
  
18. Motion to approve Adam Cramer as the facilitator to oversee the work of the Student Maintenance Assistants (Painters) at the hourly rate of \$15.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from July 1, 2019 through August 29, 2019 with executed time sheets.
  
19. Motion to approve the following three (3) Student Maintenance Assistants (Painters) as summer workers overseen by Adam Cramer at the hourly rate of \$10.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from July 1, 2019 through August 29, 2019 with executed time sheets:
  - a. James Fetterman
  - b. Stephen Slashinski
  - c. Sean Test
  
20. Motion to approve Lillian Mierkowski, as the 12 month Secretary to the Director of Athletics and as the Transportation Coordinator at a salary of \$60,000 plus longevity \$2,100 effective July 1, 2019 through June 30, 2020.
  
21. Motion to approve the following secretarial staff members to complete duties as assigned and preapproved by their direct supervisor for up to 60 hours at their contractual rate from July 1, 2019 through August 30, 2019 with executed time sheets:



- a. Secretary to the Principal - Margaret Murray
- b. Secretary to the (Assistant) Principal - Jill Greway
- c. Secretary to Supervisor of Special Education Services - Michela Carr

22. Motion to approve the following staff members as members of the School Improvement Panel (SciP) as mandated by the New Jersey Department of Education:
- a. Haviland Avenue Elementary School – Adrienne McManis, Shamus Burke, and Kim Felix
  - b. Mansion Avenue Elementary School – Bonnie Smeltzer, Shamus Burke, and Jen Beebe
  - c. Audubon Junior-Senior High School – Robert Buchs, Shamus Burke, and Ron Latham
23. Motion to retroactively approve the employment agreement of Bridget O’Sullivan as a long term substitute special education teacher at the Audubon Park Preschool at Step 1 BA, per diem rate of \$253.00, not to include benefits or sick time; time worked does not count towards the acquisition of tenure, effective May 20, 2019 through June 19, 2019 or the last day for students, with 3 days of articulation time prior to May 20, 2019, pending completion of all district and state requirements.
24. + Motion to approve a revised request from Cherie McNellis, special education teacher at Audubon Preschool, to invoke the Federal Family Medical Leave Act, effective May 15, 2019 to November 1, 2019.

May 15, 2019 – June 20, 2019	Paid Leave
September 3, 2019 through November 1, 2019	Unpaid Leave
May 15, 2019 through June 20, 2019	Federal FMLA
September 3, 2019 through November 1, 2019	NJ Family Leave

25. + Motion to approve a request from JoAnne McCarty, elementary teacher at Haviland Avenue School, to invoke the Federal Family Medical Leave Act, effective June 6, 2019 to June 30, 2019.

June 6, 2019 – June 30, 2019	Unpaid Leave
June 6, 2019 – June 30, 2019	NJ Family Leave

26. Motion to approve 75 summer hours (collective) for Child Study Team members, with duties assigned and pre-approved by the Supervisor of Special Education Services, for the purposes of case management, completion of student class schedules, transfer IEPs, and other summer responsibilities paid at the per diem rate of each team member per the negotiated agreement, with executed timesheets.
27. All Child Study Team members, Speech/Language Specialists, Occupational Therapists and Physical Therapist to perform summer per-case evaluations on an as-needed basis and assigned at the standard rate of \$250 per evaluation, effective July 1, 2019 through August 31, 2019.
28. Motion to approve Erica Wenzel, Teacher of Special Education, to be compensated at a prorated contractual rate (\$581.00 ) for a course overload from May 13, 2019 until June 20, 2019 (27days) supporting Larae Drinkhouse’s maternity leave.
29. + Motion to approve the following staff members for the 2019 Special Education Extended School Year Program for classified students:

<u>Preschool Disabled ESY Teacher</u> - one position 16 days x 2.5 hours/day at (\$40/hour x 16 days=\$1,600)	<b>Beth Crosby</b>
<u>Preschool Disabled ESY Classroom Aide</u> - one position 16 days x 2.5 hours/day at (\$12/hour x 16 days=\$480)	<b>Nancy Scully</b>
<u>1:1 Aide, Preschool Disabled and Elementary classes</u> - one position 16 days x 5.5 hours/day at (\$12/hour x 16 days=\$1,056)	<b>Janine Gilbrook</b>
<u>Elementary Special Ed Teacher</u> (Grades K-2 ESY) - one position 16 days x 3 hours/day at (\$40/hour x 16 days=\$1,920)	<b>Beth Crosby</b>

Elementary Special Ed Teacher (Grades 3-6 ESY) - one position **Jordan Daminger**  
16 days x 3 hours/day at (\$40/hour x 16 days=\$1,920)

Elementary Summer School Classroom Aide (Grades K-2 ESY) - one position **Jenna Donahue**  
16 days x 2.5 hours/day at (\$12/hour x 16 days=\$480)

Elementary Summer School Classroom Aide (Grades 3-6 ESY) - one position **Patrice Kilvington**  
16 days x 2.5 hours/day at (\$12/hour x 16 days=\$480)

Preschool and/or Elementary Substitute Special Ed Teacher – one position at (\$40/hour) **Carly Burton**

Preschool and/or Elementary Substitute Classroom Aide – one position at (\$40/hour) **Sandra Masciantonio**

School ESY Nurse – one position **Erica Martin**  
16 days x 5.5 hours per day at (\$40/hour x 16 days= \$3,520)

Speech Language Specialist as needed for IEP based services **Jenna Donahue**  
\$40/hour based on pre-approved and completed timesheet

Occupational Therapist as needed for IEP based services to be provided by **Camden County Educational Services Commission (\$1,496.00)**

Physical Therapist as needed for IEP based services **Patricia Bevelheimer**  
\$40/hour based on pre-approved and completed timesheet

30. Motion to approve any presently employed Audubon Public School District faculty and staff to serve as a substitute for the 2019 Special Education Extended School Year Program in positions they are certificated on an as needed basis.

Motion to Approve Items 16 through 30: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

\_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson  
\_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman  
\_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

31. Motion to approve any teacher affiliated with the Audubon Education Association's bargaining unit to serve on Summer IEP meetings effective June 21, 2019 through August 31, 2019 on an as needed basis at the rate of \$30 per hour.
32. + Motion to authorize the revised renewal of contracts for and the reemployment of the following non-tenured certificated personnel for the 2019-2020 school year in accordance with the negotiated 2018-2021 contract between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools.

<b>2nd Year Personnel</b>	<b>Date of Tenure</b>	<b>Degree</b>	<b>Step</b>	<b>FTE</b>
Carl Ellinwood	9/2/22	MA + 30	4	1.0

33. Motion to approve the paid administrative leave of staff member 706-576-42743856 from April 12, 2019 through June 30, 2019.
34. Motion to approve Dr. Andrew P. Davis as Superintendent of Schools at a salary of \$153,000.00 effective July 1, 2019 through June 30, 2020.

35. Motion to approve Michelle Marchiano as Director of Community Education at the salary of \$14,276.00 effective July 1, 2019 through June 30, 2020.
36. Motion to approve the employment contract for Deborah J. Roncace, Business Administrator/Board Secretary at an annual salary of \$132,090.00 effective July 1, 2019 through June 30, 2020.
37. Motion to appoint Maria Pousatis, School Social Worker, as the district Homeless Liaison for a term commencing July 1, 2019 through June 30, 2020.
38. Motion to appoint Anthony Carbone, Director of Athletics, as the Title IX Officer for a term commencing July 1, 2019 through June 30, 2020.
39. Motion to approve Scott LaPayover, Athletic Trainer to review and approve health history questionnaires and physical evaluation forms for up to 30 hours from July 1, 2019 through August 30, 2019 at the negotiated rate (\$30/hour) between the Audubon Education Association and the Audubon Board of Education.
40. Motion to appoint Elizabeth L. Scotto Di Perta as the Substance Awareness Coordinator, through Family First Counseling, LLC., for a term commencing July 1, 2019 through June 30, 2020.
41. Motion to approve the Professional Services Proposal between the Camden County Educational Services Commission and the Audubon Public School District for Occupational Therapist for the 2019-2020 school year for two (2) days a week at \$476 per day for \$34,272 for the year.
42. Motion to approve curriculum writing to be compensated based on the negotiated rate (\$800.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members:
- a. Network Technology – Dan Carter
  - b. Elementary Library Media Science – Nicole Szymanski
43. Motion to approve summer curriculum revisions to be compensated based on the negotiated rate (\$400.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members:

<b>Language Arts 1</b> Shelly Chester Blake Zetuský	<b>Language Arts 3</b> Jen Beebe Kelly Angelone	<b>Language Arts 6</b> Maddy Meehan Denise Allman	<b>Language Arts 7</b> Denise Allman Maddy Meehan
<b>Math 1</b> Shelly Chester Blake Zetuský	<b>Math 3</b> Jen Beebe Kelly Angelone	<b>Math 6</b> Natalie Busarello Christine Fox	<b>Math 7</b> Ginny Tappin
<b>Science 1</b> Joanne McCarty Chelsea Shupp	<b>Science 3</b> Jen Beebe Kelly Angelone	<b>Science 6</b> Natalie Busarello Christine Fox	<b>Science 7</b> Carly Meyer Nancy Wolgamot
<b>SS 1</b> Joanne McCarty Chelsea Shupp	<b>SS 3</b> Jen Beebe Kelly Angelone	<b>SS 6</b> Natalie Busarello Christine Fox	<b>SS 7</b> Andi Collazzo Dawn Ewing
<b>Elements of Art</b> AnneMarie Harris Janelle Mueller	<b>Elements of Art II Studio</b> AnneMarie Harris Janelle Mueller	<b>World Spanish</b> Ashley McGuire	<b>Woodworking I</b> Mike Stubbs Dustin Stiles
<b>Skills for Living</b> Debbie Waite			

44. Motion to approve the following Pacing Guide committee members to be compensated for up to 12 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets:
- a. Kelly Angelone
  - b. Jen Beebe
  - c. Christine Brady
  - d. Alycia Colucci
  - e. Christine Fox
  - f. Katie Hueber
  - g. Rose Lang
  - h. Elizabeth McCurdy
  - i. Maddy Meehan
  - j. Brad Rehn
  - k. Chelsea Shupp
45. Motion to approve the following Response to Intervention committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets:
- a. Francine Bechtel
  - b. Bridget Bialecki
  - c. Natalie Busarello
  - d. Alycia Colucci
  - e. Katie Hueber
  - f. Rose Lang
  - g. Maddy Meehan
  - h. Denise Murphy
  - i. Pam Niglio
  - j. Chelsea Shupp

Motion to Approve Items 31 through 45: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- \_\_\_ Marianne Brown      \_\_\_ Allison Cox      \_\_\_ Joseph Ryan      \_\_\_ Ed Simpson
- \_\_\_ James Blumenstein      \_\_\_ Ammie Davis      \_\_\_ Nancy Schiavo      \_\_\_ Jeff Whitman
- \_\_\_ Pam Chiaradia      \_\_\_ Ralph Gilmore

46. Motion to approve the following Mathematics committee members to be compensated for up to 6 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets:
- a. Jen Beebe
  - b. Christine Brady
  - c. Natalie Busarello
  - d. Alycia Colucci
  - e. Katie Heuber
  - f. Nicole Racite
  - g. Chelsea Shupp
47. Motion for the following staff members to be compensated for fulfilling their duties as advisors to student independent study as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Daniel Carter	2.0	\$200.00
Lee DeLoach	9.5	\$950.00
Laurie Georgel	1.0	\$100.00
Anne Marie Harris	2.0	\$200.00

Janelle Mueller	3.0	\$300.00
Jessica Pitt	2.0	\$200.00
Roberta Hanson-Swinney	4.0	\$400.00
Nancy Wolgamot	1.0	\$100.00

48. **Motion to approve the following Resolution Recognizing Paul Gallo, Maintenance/Grounds Personnel.**

**WHEREAS, PAUL GALLO** has served twenty-two (22) years as a maintenance and ground staff member in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

**WHEREAS,** he has rendered dedicated service to the public school students and to the community of Audubon since 1997; and

**WHEREAS, Paul Gallo** in his years of service to the Audubon Public School District has shown dedication to maintaining the district's buildings, grounds, machinery, equipment, and furnishing in a condition of operating excellence, cleanliness, and safety to so that maximum effectiveness and efficiency were realized for educational, recreational, and community use.

**THEREFORE BE IT RESOLVED** that on the occasion of his retirement, June 30, 2019, the Board of Education of the Borough of Audubon, hereby expresses to **PAUL GALLO**, thanks and appreciation for his many years of dedicated service to the community of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

**BE IT FURTHER RESOLVED** that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. Paul Gallo.

49. **Motion to approve the following Resolution Recognizing Joan Jackson, Secretary to the Assistant Principal.**

**WHEREAS, JOAN JACKSON** has served twenty-six (26) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

**WHEREAS,** she has rendered dedicated service to the public school students and to the community of Audubon since 1993; and

**WHEREAS, JOAN JACKSON** in her years of service to the Audubon Public School District has shown dedication in performing confidential secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Vice Principal and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

**THEREFORE BE IT RESOLVED** that on the occasion of his retirement, June 30, 2019, the Board of Education of the Borough of Audubon, hereby expresses to **JOAN JACKSON**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

**BE IT FURTHER RESOLVED** that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Joan Jackson.

50. **Motion to approve the following Resolution Recognizing Mary Anne Kavanaugh, Teacher of English.**

**WHEREAS, MARY ANNE KAVANAUGH** has served twenty-one (21) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

**WHEREAS,** she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1998; and

**WHEREAS, MARY ANNE KAVANAUGH** has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

**THEREFORE BE IT RESOLVED** that on the occasion of her retirement, June 20, 2019, the Board of Education of the Borough of Audubon, hereby expresses to **MARY ANNE KAVANAUGH**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

**BE IT FURTHER RESOLVED** that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Mary Anne Kavanaugh.

51. **Motion to approve the following Resolution Recognizing Claudia Kirby, Teacher of Grade Three.**

**WHEREAS, CLAUDIA KIRBY** has served twenty-six (26) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

**WHEREAS,** she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1993; and

**WHEREAS, CLAUDIA KIRBY** has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

**THEREFORE BE IT RESOLVED** that on the occasion of her retirement, June 20, 2019, the Board of Education of the Borough of Audubon, hereby expresses to **CLAUDIA KIRBY**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

**BE IT FURTHER RESOLVED** that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Claudia Kirby.

52. **Motion to approve the following Resolution Recognizing Christine Wilson, Supervisor of Buildings and Grounds.**

**WHEREAS, CHRISTINE WILSON** has served twelve (12) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

**WHEREAS,** she has rendered dedicated service to the public school students and to the community of Audubon since 2007; and

**WHEREAS, CHRISTINE WILSON** in her years of service to the Audubon Public School District has shown dedication in performing confidential secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Supervisor of Buildings & Grounds (maintenance, grounds custodial, and transportation) in maintaining the district's buildings, grounds, machinery, equipment, and furnishings in a condition of operating excellence, cleanliness, and safety so that maximum effectiveness and efficiency were realized for educational, recreational, and community use.

**THEREFORE BE IT RESOLVED** that on the occasion of her retirement, August 23, 2019, the Board of Education of the Borough of Audubon, hereby expresses to **CHRISTINE WILSON**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

**BE IT FURTHER RESOLVED** that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Christine Wilson.

53. **Motion to approve the following Resolution Recognizing Geoffrey Metzger, Custodian/Maintenance Apprentice.**

**WHEREAS, GEOFFREY METZGER** has served nineteen (19) years as a custodial and maintenance staff member in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

**WHEREAS,** he has rendered dedicated service to the public school students and to the community of Audubon since 2000; and

**WHEREAS, GEOFFREY METZGER** in his years of service to the Audubon Public School District has shown dedication to maintaining the district's buildings, grounds, machinery, equipment, and furnishing in a condition of operating excellence, cleanliness, and safety to so that maximum effectiveness and efficiency were realized for educational, recreational, and community use.

**THEREFORE BE IT RESOLVED** that on the occasion of his retirement, June 30, 2019, the Board of Education of the Borough of Audubon, hereby expresses to **GEOFFREY METZGER**, thanks and appreciation for his many years of dedicated service to the community of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

**BE IT FURTHER RESOLVED** that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. Geoffrey Metzger.

54. Motion to approve a medical leave request from Ron Lippincott, custodian at the high school, to use sick leave effective July 1, 2019 until August 16, 2019.
55. Motion to approve the negotiated settlement agreement between the parents/guardians of student #44530 and the Audubon Board of Education in the amount of \$74,637.00.
- Settlement Agreement
56. Motion to approve the Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 325 hours at the negotiated rate of \$30 per hour from June 24, 2019 through August 30, 2019 with executed time sheets.
57. Motion to authorize the Audubon Board of Education to transfer Paul Rogers, High Special Education Counselor/School Social Worker to Teacher of Basic Skills at Mansion Avenue Elementary School for the 2019/2020 school year based on the recommendation of the Superintendent of Schools.

Motion to Approve Items 46 to 57: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- |                       |                   |                   |                  |
|-----------------------|-------------------|-------------------|------------------|
| ___ Marianne Brown    | ___ Allison Cox   | ___ Joseph Ryan   | ___ Ed Simpson   |
| ___ James Blumenstein | ___ Ammie Davis   | ___ Nancy Schiavo | ___ Jeff Whitman |
| ___ Pam Chiaradia     | ___ Ralph Gilmore |                   |                  |

**XVI. REPORTS:**

**XVII.** Superintendent’s Report

**XVIII.** (2018) Program Representatives:

- A. CCESC Rep. Rotation: **Ms. Brown**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C AEF Representative: **Ms. Chiaradia**

**XIX.** Board Member Comments

**XX. PUBLIC PARTICIPATION: (Open Discussion)**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

**XXI. CLOSED SESSION: (If Necessary)**

1. Motion to move board to closed session at approximately \_\_\_\_\_ pm for the following:  
Reconvene at approximately \_\_\_\_\_ pm.

**XXII. ADJOURNMENT**

1. The next Board of Education meeting is scheduled for Wednesday July 17, 2019 in the Audubon Junior-Senior High School Library Media Center at 7:00 PM.
2. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call:**

- |                       |                   |                   |                  |
|-----------------------|-------------------|-------------------|------------------|
| ___ Marianne Brown    | ___ Allison Cox   | ___ Joseph Ryan   | ___ Ed Simpson   |
| ___ James Blumenstein | ___ Ammie Davis   | ___ Nancy Schiavo | ___ Jeff Whitman |
| ___ Pam Chiaradia     | ___ Ralph Gilmore |                   |                  |

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*